

Mentee Questionnaire

For the matching of mentor-mentee pairs, please fill in the questionnaire and provide the following documents:

- CV (2 pages max.)
- List of publications

Basic information

Name

1. Please provide a short description of your current position (tasks):

2. What are your short-term and long-term career goals?

3. Please describe your current work-life balance. What challenges are you currently facing?

Mentoring Program

4. Have you previously participated in a mentoring program? (If yes, as a mentor, or mentee? Which program?)

5. Please state your motivation for participating in the mentoring program and include 2-3 specific outcomes that you hope to gain as a result of a mentoring partnership (academic goals, career guidance, networking, work-life balance ...)

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6. What specific expectations do you have?

7. What expertise should your mentor have?

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8. Which of the following topics would you like to address with your mentor (multiple answers allowed)

- planning of my next career steps
- feedback about my strenghts and weaknesses
- building and maintenance of my own professional network
- exchange on structural hurdles for female scientists
- advice in relation to leadership behavior
- organization of work and time management
- reconciliation of private and professional life
- structures, processes and rules of play in the academic science system
- gain of competencies in relation to administrative and committee assignments
- Habilitationsverfahren
- publication track record
- grant acquisition strategies
- Other

If other, please specify:

9. Do you have someone in mind who would be an excellent mentor for you?

10. How important is it to you that your mentor works in a research field closely related to your own expertise?

- not important slightly important moderately important
 very important extremely important

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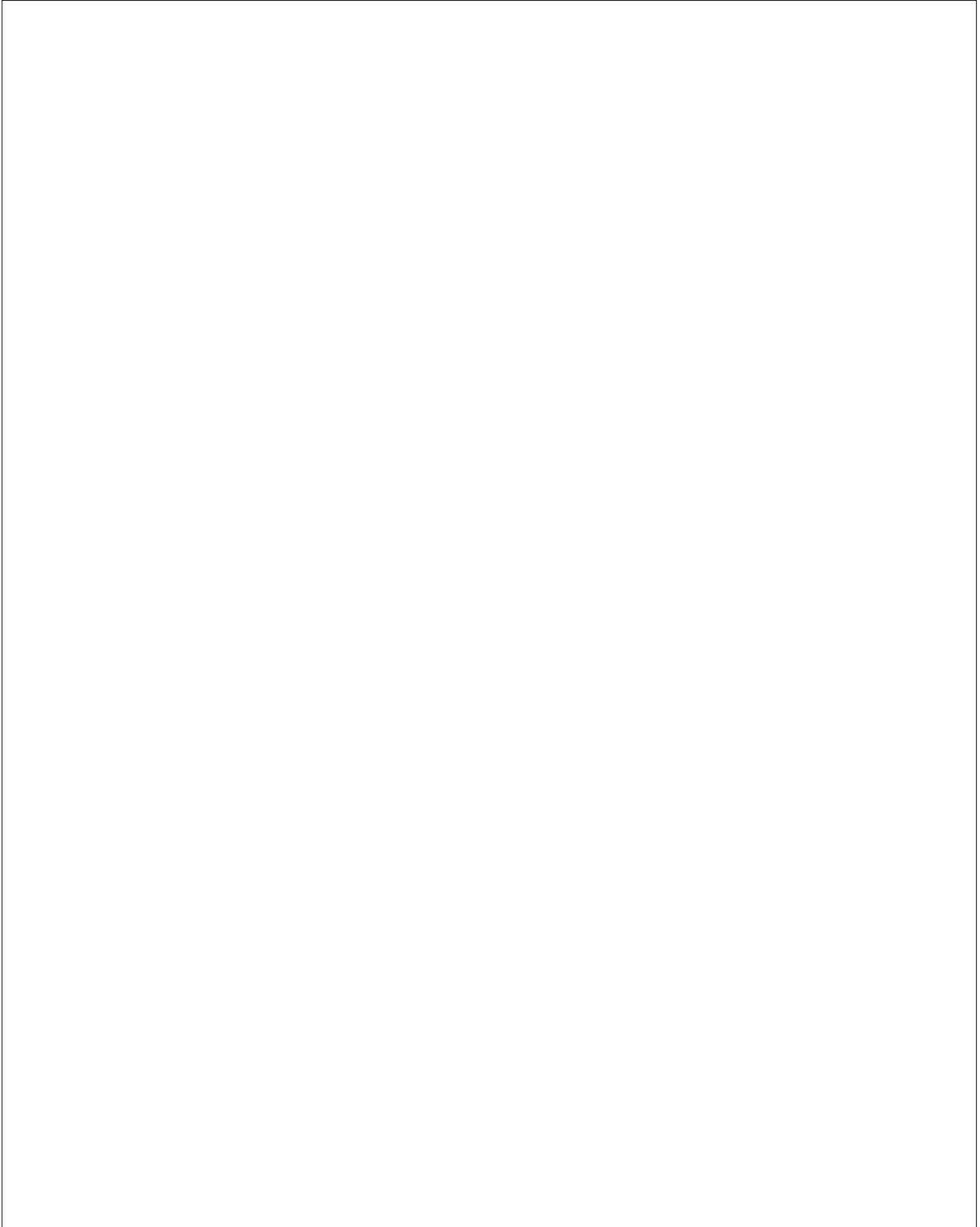


11. The mentoring program includes training for personal development. Do you have any suggestions for career workshops that you would favor during your participation in the mentoring program?

12. The networking events are informal meetings of mentees about topics suggested from within the group or by invitation of a guest speaker. Which topics or guests would you like to suggest for such a thematic networking session?

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Please use this box, if you did not have enough space for your answers to the questions above:

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